

NEA-NH Member Benefits Outnumber Those of Non-Members 20 to 1

(1) All employees in the bargaining unit are covered by the terms of the Association's negotiated contract, but that is all non-members receive. The following rights, services, and benefits apply only to Association members:

Protect yourself and your family:

- (2) \$1 million professional liability insurance for employment-related matters;
- (3) Legal defense against employment-related criminal charges;
- (4) Support for civil rights claims;
- (5) Assistance for disputed retirement claims and disability retirement claims;
- (6) Assistance for unemployment compensation appeals; and
- (7) Assistance in certification/authorization disputes.

Determine your wages, hours, and working conditions:

- (8) Vote for and hold Association office;
- (9) Serve on the negotiations team;
- (10) Develop the bargaining proposal;
- (11) Receive bargaining updates; and
- (12) Vote on contract ratification.

Represent employee interests through the Association:

- (13) Vote on policy and programs;
- (14) Develop positions on issues;
- (15) Determine which grievances go to arbitration; and
- (16) Serve as the voice for employees in all employment matters.

(17) Privileged Access to Personal and professional development through training sessions held across New Hampshire. These encompass leadership skills, pedagogy, human and civil rights, retirement and financial planning.

(18) Professional resources are available through NEA-NH and NEA.

(19) Consumer benefits provide discounts on auto and homeowners insurance, life insurance, long-term care insurance, AD & D insurance, income protection, loans and mortgages, credit cards, savings and investment, car rental, wireless phones, magazine subscriptions and travel.

(20) Information on local, state, and national events important to education employees are communicated through a NEA-NH statewide newspaper, NEA magazine, emails, electronic newsletters and the web.